



Our Philosophy

The e-Material Global Company

Management Principles

Create a frank and open-minded business culture, continue efforts to enhance technology, raise the quality level of products, and contribute to society

Management Vision

The Global e-Material Company contributing to a sustainable future through chemistry

CSR Policy

- Increases the sustainable corporate value as a whole group by improving employee engagement.
- Continues to provide high-value-added products that contribute to technological innovations in order to resolve social issues.
- Strives to grow together with society and remain as an attractive company that earns the trust of all stakeholders.

Source of Value Creation

TOK delivers value in a wide variety of fields, including the manufacture of semiconductors, by rolling out microprocessing and applied technologies for the nanoscale* domain, along with implementing the strategy of building close relationships with customers using technological marketing and experience and developing high value-added technologies from new perspectives.

* Nanometer (1 nm) = one millionth of a millimeter; one hundred-thousandth the thickness of a human hair



Publication of the Integrated Report 2020

TOK marked the 80th anniversary since its establishment in October 2020 and achieved record-high performance in FY 2020/12. These achievements were possible because TOK has continuously provided both economic value and social value with the support and cooperation of many stakeholders. I extend my sincere and deep gratitude.

I consider the long-term sustainable growth of TOK has just started. Under the new management vision, Global e-Material Company contributing to a sustainable future through chemistry, we will attain the long-term TOK Vision 2030 through the joint efforts of the group. The Vision has been formulated to become a 100-year company in 20 years based on accomplishments, economic value, and social value to be achieved through initiatives over the next ten years. In the course of attainment, we intend to consistently contribute to the sustainable development of society by overcoming the unexpected risks that will emerge in cooperation with stakeholders, thereby creating shared value.

The *Integrated Report 2020* explains how TOK will actually contribute to a sustainable future through chemistry as its purpose (meaning of existence), incorporating the viewpoints of marketing, EHS (environment, health and safety), and collaboration with stakeholders, while a variety of global risks emerge, including infectious diseases, climate change, and geopolitical risks.

In writing this report, TOK referred to the International Integrated Reporting Framework (revised 2021) promoted by the International Integrated Reporting Council (IIRC) and Guidance for Integrated Corporate Disclosure and Company-Investor Dialog for Collaborative Value Creation issued by the Ministry of Economy, Trade and Industry. We considered the feedback received in dialogs with shareholders, investors, and other stakeholders, as well as the opinions received regarding *Integrated Report 2019*. This report represents our best efforts to bring together a variety of information related to long-term value creation at TOK through commitment of the management executives and company-wide collaboration among divisions.

August 2021

Noriaki Taneichi

Representative Director, President and Chief Executive Officer

