



June 25, 2025
TOKYO OHKA KOGYO CO., LTD.

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentive for Employees Stockholding Association and Partial Forfeiture

TOKYO OHKA KOGYO CO., LTD. (the “Company”) hereby announces that payment procedures with respect to the disposal of treasury shares in accordance with the “Restricted Stock Incentive for Employees Stockholder Association” determined on May 12, 2025, pursuant to Article 370 of the Companies Act and Article 28 (Omission of resolutions of the Board of Directors) of the Company’s Articles of Incorporation have completed today.

Furthermore, changes have occurred regarding the originally planned number of shares to be disposed of and the total disposal price due to partial forfeiture. We would like to inform you of the details of these changes as well.

For further details on this matter, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentive for Employees Stockholding Association” dated May 12, 2025.

1. Outline of the Disposal of Treasury Shares (Changes are underlined).

	Post-change	Pre-change
(1) Date of disposal	June 25, 2025	June 25, 2025
(2) Class and number of shares to be disposed of	<u>200,039</u> shares of the Company’s common shares	<u>212,166</u> shares of the Company’s common shares
(3) Disposal price	3,309 JPY per share	3,309 JPY per share
(4) Total value of shares to be disposed of	<u>661,929,051</u> JPY	<u>702,057,294</u> JPY
(5) Disposal method (Scheduled allottee)	Third-party allotment (Tokyo Ohka Employees Stockholding Association <u>200,039</u> shares)	Third-party allotment (Tokyo Ohka Employees Stockholding Association <u>212,166</u> shares)

2. Reason for Changes

The change in the number of shares for disposal and the total disposal price arose from determining the number of members who consented to the Restricted Stock Incentive Plan for Employees Stockholding Association.

#

For Contact: Public Relations and IR Department

Tel. + 81-44-435-3000