



Third-Party Verification Report



Responsible Care®
OUR COMMITMENT TO SUSTAINABILITY

Integrated Report 2020 Third-Party Verification Report

July 19, 2021

To: Noriaki Taneichi
President & Chief Executive Officer
TOKYO OHKA KOGYO CO., LTD.

■ Purpose of Verification

The purpose of this verification is to express the opinions of chemical industry experts with respect to the following matters, covering "Integrated Report 2020" prepared by "TOKYO OHKA KOGYO CO., LTD." (hereinafter the "Report" and the "Company" respectively). The scope of verification excludes financial information.

- 1) Rationality of methods for calculating and compiling performance indicators (numerical figures) and the accuracy of these numerical figures
- 2) Accuracy of non-numerical information in the Report
- 3) Responsible Care and CSR activities
- 4) Distinctive characteristics of the Report

■ Verification Procedure

- At the Sagami Operation Center, we inspected the rationality of the methods used to calculate the figures reported from the sites (offices and plants), as well as the accuracy of non-numerical information. The inspection was performed by asking questions to people responsible for relevant operations and people responsible for preparing the reports, receiving materials, and explanations.
- At the Gotemba Plant, we inspected the rationality of the methods used to calculate the figures reported to the Sagami Operation Center, as well as the accuracy of numerical and non-numerical information. The inspection was performed by asking questions to people responsible for relevant operations and people responsible for preparing the reports, receiving materials and explanations, and crosschecking them against the evidence.
- We applied the sampling method for investigating numerical figures and stated information.

■ Opinions

- 1) Rationality of the methods for calculating and compiling performance indicators (numerical figures) and the accuracy of these numerical figures
 - We confirmed that performance figures have been reasonably and correctly calculated and tabulated at the Sagami Operation Center and the Gotemba Plant.
- 2) Accuracy of non-numerical information in the Report
 - We confirmed that the data included in the Report are accurate. We pointed out a few issues regarding appropriateness of expressions and readability in the draft stage, but all of these issues are edited in the current report, and we do not find any significant matters requiring correction.
- 3) Responsible Care and CSR activities
 - In the unprecedented COVID-19 pandemic, it is worth evaluating that the Company's risk management system functioned effectively and rapidly, and that the Company took effective measures including shift to a personnel system responding to work from home and other changes, and the strengthening of information security.
 - It is worth evaluating that the Company expanded the scope of the commendation system for technological achievements that have made a remarkable contribution to the corporate business, which was introduced in 1979, to the manufacturing and inspection departments in 2020 and started operation with the expanded scope.
 - The Gotemba Plant acquired the ISO 45001 certification in 2020, and the Company plans to acquire the certification for all plants in Japan. The Koriyama Plant also took the RBA review, and the reviewer comments have been incorporated into safety activities at the plant. It is worth evaluating that systematic safety measures have been taken toward no accidents.
 - It is worth evaluating that the management executives have made investments considering environmental performance, such as utilization by recycled water resources and manufacturing effluent, energy efficiency based on the introduction of high-efficiency electrical appliances, in addition to investment efficiency, toward the reduction of environmental impact.
- 4) Distinctive characteristics of the Report
 - The Report has been continuously upgraded with a shift to the Integrated Report since FY 2018, and with increased completeness incorporating sustainability since FY 2019 and with further enhancement with

- TCFD (Task Force on Climate-related Financial Disclosures) information starting this year.
- The Report has been edited with consideration for the ease of reading and understanding.
- The Report provides wide-ranging disclosure including negative topics (whistleblowing, environmental conservation, and occupational accidents, etc.)

Satoshi Ozaki

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