



# Stakeholder Communication

As a member of society, the TOK Group will continue to create value and help address social issues while engaging in dialogue with stakeholders to gain insight into their expectations for the Group.

## Dialogue about the Environment and Safety

Number of participating employees

# 531

(As of December 31, 2018, total)



TOK strives to heighten consciousness of the environment and safety among employees and interact more with local residents through conducting activities such as cleaning up the surrounding areas and raising awareness of transportation safety in their communities at each domestic manufacturing site.

In the fiscal year ended December 31, 2018, employees participated in activities including cleaning areas around their sites, donating blood, and improving awareness of traffic safety among local residents around the Gotemba Plant. Employees also help afforestation activities with Kanagawa Prefecture residents through the Kanagawa Trust Midori Foundation, which works to preserve water resources and the environment in Kanagawa Prefecture where our Headquarters is located.

## Dialogue for the Development of Science

Grant programs

# 77 grants

  

# ¥31.84 million

(Grants provided in 2018 through the Tokyo Ohka Foundation for The Promotion of Science and Technology)



TOK contributes to the advancement and development of science and technologies through the Tokyo Ohka Foundation for The Promotion of Science and Technology. Established by our founder Shigemasa Mukai, the Foundation was founded on his philosophy that the development of Japan, a nation with few natural resources, depends on the development of innovative technologies from advances in fundamental research, and the application of these technologies in industry will lead to peace and prosperity for humanity. With the aim of contributing to the invigoration and advancement of science and technology around the world, the Foundation provides four grant programs and bestows one award.

## Dialogue with Local Communities

Number of visitors

# Approx. 1,500

(FY2018/12)



In creating shared value with society, TOK focuses on cooperating and collaborating with local communities, as well as building relationships based on trust. The Company proactively engages in social contribution activities around its business sites. During the fiscal year ended December 31, 2018, TOK held its 32nd Noryosai (summer festival) at the Company's housing complex and dormitory adjacent to the Shonan Operation Center as a venue to communicate with local residents and business partners. At the Gotemba Plant, we invited local children and their families to a Living Nature Observation Tour at the Dragonfly Pond, the plant's biotope. At the Koriyama Plant, many employees participated in the 21st Nikokai\* Noryosai (summer festival). Through these initiatives, TOK will continue to encourage communications with local communities.

\* An abbreviation for the Koriyama Seibu No. 2 Industrial Park Industry Association to which the Koriyama Plant belongs