

To: Noriaki Taneichi
Representative Director, President & Chief Executive Officer
TOKYO OHKA KOGYO CO., LTD.

■ Purpose of the Verification

The purpose of the Responsible Care verification is for the Responsible Care Verification Center to express the opinions of chemical industry experts with respect to the following matters covering the Integrated Report 2024 (hereinafter referred to as the "Report") prepared by TOKYO OHKA KOGYO Co., Ltd.. The scope of verification excludes financial information.

- 1) Rationality of methods for calculating and compiling performance indicators (numerical figures) and the accuracy of these numerical figures
- 2) Accuracy of other information in the Report
- 3) Evaluation of Responsible Care and CSR activities
- 4) Characteristics of the Report

■ Verification Procedure

- At the TOK Technology Innovation Center, we inspected the rationality of the methods used to calculate the figures reported from the sites (offices and plants) and the accuracy of other information. The inspection was performed by asking questions about the details of the reports to the people responsible for the relevant operations and the people responsible for preparing the reports and by receiving material presentations and explanations from each of them.
- At the Gotemba plant, we inspected the rationality of the methods used to calculate the figures reported to the headquarters and the accuracy of numerical and other information.
- The inspection was performed by asking questions of the people responsible for the relevant operations and the people responsible for preparing the reports, receiving materials and explanations, and cross-checking the information received against the evidence.
- We applied the sampling method for investigating numerical figures and the non-numerical stated information.

■ Opinions

- 1) Rationality of the methods for calculating and compiling performance indicators (numerical figures) and the accuracy of these numerical figures
 - The calculation and aggregation methods for numerical data employed reasonable approaches at both the headquarters and the Gotemba plant.
 - Performance figures are calculated and aggregated accurately through the use of a data aggregation system and cross-verification between responsible personnel.
- 2) Accuracy of non-numerical information in the Report
 - We confirmed that the data included in the report were accurate.
 - We identified a few issues regarding the appropriateness of the expressions and readability in the draft stage, but all of these issues are edited in the current report, and nothing was found that required correction.
- 3) Evaluation of Responsible Care (RC) and CSR activities

We commend the following activities identified in this investigation:

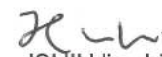
- The new ERM department has been established to comprehensively and professionally address the diverse risks of the group, that this organization is engaging in executive management and various headquarters.
- We also highly recognized not only the issuance of the Workplace Safety Emergency Declaration aimed at the reduction of workplace accidents, but also the establishment of the Workplace Safety Management Section within the Environment, Health, and Safety (EHS) Department, to oversee labor safety measures, which have begun its activities. Going forward, we hope this organization contributes to the reduction of labor accidents by strengthening

horizontal connections between various sites and promoting site-led operations and self-management.

- The "TOK Group Portal Safety", accessible to all employees, has developed educational materials using photos and videos of actual labor accidents (falls and chemical burns), thereby enhancing a realistic learning environment.
- We also recognized steady progress of TOK in CO2 emission reduction measures toward carbon neutrality, including converting aging gas boilers to electric chiller boilers, deploying hybrid company vehicles, electrifying forklifts, and switching to LED lighting.
- Based on TOK's positioning of DX as a management strategy, the establishment of a team to enhance the efficiency of information transmission during manufacturing activities at the Gotemba factory, promoted information sharing with related departments, simplified data entry tasks, and initiated DX promotion activities, including KYT as a safety measure.

4) About the characteristics of the report

- This integrated report has been significantly streamlined from last year's 138 pages to just over 100 pages while maintaining a good balance of information volume and quality by eliminating duplicate items on the website and securities reports and revising the chart and table compositions.
- The report features an employee dialogue article where five young managers who are active in maintaining TOK's competitive edge at the world's forefront discuss the practice of the TOK management philosophy and happiness.


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