

Notice Regarding Changes of Officers

TOKYO OHKA KOGYO CO., LTD. (the “Company”) announced that its Board of Directors today decided upon the new management structure following the 96th general meeting of shareholders to be held on March 27, 2026 based on the recommendations from the Nomination and Compensation Advisory Committee. This matter is subject to the resolutions at the said general meeting of shareholders and the Board of Directors meeting to be held after the conclusion of the shareholders’ meeting.

1. Changes of officers

(1) Change of Director (Scheduled to take effect on March 27, 2026)

a. Candidates for directors (new)

(excluding Directors who are Audit and Supervisory Committee Members)

<u>New position</u>	<u>Previous position</u>	<u>No change/Current position</u>	<u>Name</u>
Director		Executive officer Division Manager, Human Capital Division	Shogo Ishihara

b. Retiring Directors

<u>New position</u>	<u>Previous position</u>	<u>No change/Current position</u>	<u>Name</u>
	Director		Harutoshi Sato

(2) Changes of executive officers (Effective March 27, 2026)

a. Changes of position and responsibility of executive officer

<u>New position</u>	<u>Previous position</u>	<u>No change/Current position</u>	<u>Name</u>
Senior Managing Executive Officer	Managing Executive Officer	Representative Director and President, TOK Advanced Materials Co., Ltd.	Gitae Kim
Managing Executive Officer	Executive officer	Director Division Manager, Research and Development Division	Katsumi Ohmori
Managing Executive Officer	Executive Officer	Chairman and President, TOK TAIWAN CO., LTD.	Atsushi Sawano

(3) Management structure following the 96th general meeting of shareholders

(scheduled to be held on March 27, 2026)

a. Directors (excluding those who are Audit and Supervisory Committee members)

Representative Director, President	Noriaki Taneichi
Director	Kosuke Doi
Director	Hiroataka Yamamoto
Director	Katsumi Ohmori
Director	Shogo Ishihara
Director	Hisashi Ando

(Note) Mr. Hisashi Ando is an outside director.

b. Directors who are Audit and Supervisory Committee members

Director Standing Audit and Supervisory Committee Member	Yusuke Narumi
Director Audit and Supervisory Committee Member	Kazuo Ichiyangi
Director Audit and Supervisory Committee Member	Ayako Ikeda
Director Audit and Supervisory Committee Member	Isao Nakajima

(Note) Mr. Kazuo Ichiyangi, Ms. Ayako Ikeda and Mr. Isao Nakajima are outside directors.

c. Executive officers

※	Chief Executive Officer		Noriaki Taneichi
※	Senior Managing Executive Officer	Division Manager, Marketing Division	Kosuke Doi
	Senior Managing Executive Officer	Representative Director and President, TOK Advanced Materials Co., Ltd.	Gitae Kim
※	Managing Executive Officer	Division Manager, Manufacturing Division	Hiroataka Yamamoto
※	Managing Executive Officer	Division Manager, Research and Development Division	Katsumi Ohmori
	Managing Executive Officer	Chairman and President, TOK TAIWAN CO., LTD.	Atsushi Sawano
	Executive Officer	Division Manager, New Business Development Division	Naoki Watanabe
	Executive Officer	Division Manager, Accounting and Finance Division	Okikuni Takase
	Executive Officer	Division Manager, Corporate Planning Division	Shoji Otaka
	Executive Officer	Division Manager, General Affairs Division	Yuichi Honma
	Executive Officer	Division Manager, IT and Digital Division	Shinichi Isogai
※	Executive Officer	Division Manager, Human Capital Division	Shogo Ishihara
	Executive Officer	Chairman and President, TOK CHINA CO., LTD.	Naoki Tatsuno
	Executive Officer	President, TOKYO OHKA KOGYO AMERICA, INC.	Kazuyuki Shiotani
	Executive Officer	Managing Director and President, micro resist technology GmbH	Motoko Samezawa

(Note) Executive officers marked with ※ concurrently serve as directors.