Tokyo Ohka Kogyo Co., Ltd. Integrated Report 2026
Third-Party Verification Report

July 15, 2026

RESPONSIBLE CARE™
Driving Safety & Sustainability

To: Representative Director,
President & Chief Executive Officer
Noriaki Taneichi

■ Purpose of the Verification

The purpose of the Responsible Care verification is for the Responsible Care Verification Center to express the opinions of chemical industry experts with respect to the following matters covering the *Integrated Report 2026* (hereinafter referred to as the "Report") prepared by Tokyo Ohka Kogyo Co., Ltd. The scope of verification excludes financial information.

1) Rationality of methods for calculating and compiling performance indicators (numerical figures) and the accuracy of these numerical figures
2) Accuracy of non-numerical information in the Report
3) Evaluation of Responsible Care and CSR activities
4) Report Features

■ Verification Procedure

- At the TOK Technology Innovation Center, we inspected the rationality of the methods used to calculate the figures reported from the sites (offices and plants) and the accuracy of non-numerical information. The inspection was performed by interviewing the people responsible for the relevant operations and the people responsible for preparing the reports, as well as by examining the materials and explanations from each of the managers.
- We inspected the rationality of the methods used at the Koriyama Plant to calculate the figures reported to the headquarters and the accuracy of numerical and non-numerical information.
- The inspection was performed by interviewing the people responsible for the relevant operations and the people responsible for preparing the reports, as well as by examining and crosschecking the materials received and the explanations against the evidence.
- We applied the sampling method to examine the stated information, including numerical figures and non-numerical information.

■ Opinions

1) Rationality of the methods for calculating and compiling performance indicators (numerical figures) and the accuracy of numerical figures.
   - The calculation and aggregation methods for numerical data employ reasonable approaches at both the headquarters and the Koriyama Plant.
   - Performance figures are calculated and aggregated accurately through the use of a data aggregation system and cross-verification between the responsible personnel.
2) Accuracy of non-numerical information in the Report
   - We confirmed the accuracy of the data included in the report.
   - We pointed out a few issues regarding the appropriateness of the expressions and readability in the draft stage, but all of these issues were corrected in the current report, and we did not find any significant matters requiring correction at the current time.
3) Evaluation of Responsible Care (RC) and CSR activities

We commend the following activities identified in this investigation:

- In January 2025, the company established the Occupational Health and Safety Management Section within the Environment, Health, and Safety (EHS) Department to oversee occupational health and safety initiatives. This strengthened the connections across all sites and helped ensure front line-led, autonomous operations, which contributed to a reduction in workplace accidents.

  As a result, we are pleased to announce the lifting of the Occupational Health and Safety Emergency Declaration issued in April 2023.

  Going forward, we expect continued efforts in occupational health and safety as well as in disaster prevention and industrial security.
- We recognize the progress being made at the newest facility, the Aso Kumamoto Site, and at the new manufacturing building under construction at the Koriyama Plant, toward creating human-friendly smart

factories designed to reduce workplace accidents by minimizing direct contact with chemicals and reducing the burden of manual labor.

• We commend the company for the steady progress being made toward CO2 emission reductions and achieving carbon neutrality, including the transition from gas boilers to hot water heating using heat pump units.

• We also recognized steady progress of TOK in CO2 emission reduction measures toward carbon neutrality, including converting aging gas boilers to electric chiller boilers, deploying hybrid company vehicles, electrifying forklifts, and switching to LED lighting.

• At the Koriyama Plant, we confirmed the introduction of a new centralized ultrapure water supply system as part of company efforts to reduce its environmental impact and lower industrial water consumption, wastewater volume, and energy use.

We appreciate the ongoing efforts to reduce the environmental impact.

4) About the Report Features

• The report is structured around human capital as its central theme and reflects our sincere belief that it is the driving force behind long-term, sustainable value creation.

• IIn addition to the traditional table of contents, a new Dialogue Points for Long-Term Investors section has been added, which adds an investor-oriented entry point into the report and improves overall accessibility and usability.

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Japan Chemical Industry Association